

Motivated. Productive. Focused. Happy.



Lisa has developed tools to have effective re-negotiation discussions with her firm with a strong business case for flexible hours.

Through the Compressed Work Week program, she is a more effective, motivated and productive employee and happier Mum.

Challenge:

- Lisa had had her flexible work proposal of a 'Compressed Work Week' declined, despite her asset management firm having a culture that championed flexibility
- She wanted to re-negotiate to succeed in her career and enjoy time with her son.

Action Taken:

- Step 1: Lisa completed The Women's Vault Negotiation Masterclass to aid in her re-negotiations with her employer
- Step 2: Lisa then joined The Women's Vault Compressed Work Week program
- Step 3: Lisa has implemented tools learnt, succeeding both in the short and long term.

Results:

- Lisa is working more effectively, efficiently and is a happier Mum and employee by using the 'Compressed Work Week' program tools. She remains in ongoing discussions about her condensed hours.

Testimonial:

"After 6 weeks of returning to work, I saw Olivia's Negotiation Masterclass - it couldn't have come at a better time. I got great advice about how to build a business case and re-negotiate a Compressed Week with my employer - which I wasn't even sure that I would be able to do.

"Having returned to work from maternity last year, I was struggling to juggle everything and be the best version of myself in either of my roles, Mum and professional.

"But completing the Compressed Work Week program helped me to realise that I could do both and find ways to do them better. I'm more efficient at work and more present at home. Overall, I'm much happier at home and at work which has benefits for me, my family and my employer!

"I've also loved being part of such a wonderful, inspiring community of women."

Would you like to negotiate flexibility with your employer and learn how to do a Compressed Work Week, just like Lisa?

Contact Olivia at The Women's Vault to arrange a confidential chat:

oliviabath@thewomensvault.com

The Women's Vault